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BLANCHARD JACOBY

Expanding the Boundaries of Work-Family Research Cambridge Scholars Publishing
 Recent years have yielded significant advances in computing and communication technologies, with profound impacts on society. Technology is transforming the way we work, play, and interact with others. From these technological capabilities, new industries, organizational forms, and business models are emerging. Technological advances can create enormous economic and other benefits, but can also lead to significant changes for workers. IT and automation can change the way work is conducted, by augmenting or replacing workers in specific tasks. This can shift the demand for some types of human labor, eliminating some jobs and creating new ones. Information Technology and the U.S. Workforce explores the interactions between technological, economic, and societal trends and

identifies possible near-term developments for work. This report emphasizes the need to understand and track these trends and develop strategies to inform, prepare for, and respond to changes in the labor market. It offers evaluations of what is known, notes open questions to be addressed, and identifies promising research pathways moving forward.

Globalization of Technology John Wiley & Sons

"This book critically examines the synergy of technology use and conventional wisdom in retailing and explores contemporary changes determining higher customer value,"--Provided by publisher.

Technology, Globalization, and Sustainable Development Routledge

"This book discusses theoretical aspects of gender issues in ICT and presents a number of case studies from various countries, covering topics such as social networking, ICT use among women, the digital divide, and theoretical approaches to gender gaps and ICT"--Provided by publisher.

From Global to Local Harvard University Press

For every person who reads this text on the printed page, many more will read it on a computer screen or mobile device. It's a situation that we increasingly take for granted in our digital era, and while it is indicative of the novelty of twenty-first-century capitalism, it is also the key to understanding its driving force: the relentless impulse to commodify our lives in every aspect. Ursula Huws ties together disparate economic, cultural, and political phenomena of the last few decades to form a provocative narrative about the shape of the global capitalist economy at present. She examines the way that advanced information and communications technology has opened up new fields of capital accumulation: in culture and the arts, in the privatization of public services, and in the commodification of human sociality by way of mobile devices and social networking. These trends are in turn accompanied by the dramatic restructuring of work arrangements, opening the way for new contradictions and new forms of labor solidarity and struggle around the planet. *Labor in the Global Digital Economy* is a forceful critique of our dizzying contemporary moment, one that goes beyond notions of mere connectedness or free-flowing information to illuminate the entrenched mechanisms of exploitation and control at the core of capitalism.

The Work Ahead Routledge

Inclusive Guide Provides Practical Applications for Workplace Education Theory from Diverse Perspectives The Wiley Handbook of Global Workplace Learning explores the field of workplace education using contributions from both experts and emerging scholars in industry and academia. Unlike many previously published titles on the subject, the Handbook focuses on offering readers a truly global overview of workplace learning at a price point that makes it accessible for independent researchers and Human Resources professionals. Designed to strike a balance between theory and practice, the Handbook provides a wealth of information on foundational topics, theoretical frameworks, current and emerging trends, technological updates, implementation strategies, and research methodologies. Chapters covering recent research illustrate the importance of workplace learning topics ranging from meditation to change management, while others give pragmatic and replicable applications for the design, promotion, and implementation of impactful learning opportunities for employees at any company, regardless of industry. A sampling of topics addressed includes: "Using an Experiential Learning Model to Design an Assessment Framework for Workplace Learning" "Measuring Innovative Thinking and Acting Skills as Workplace-Related Professional Competence" Multiple chapters specifically addressing international business, such as "Competency in Globalization and Intercultural Communication", "Global Strategic Planning" and "Global Talent Management" Research and recommendations on bridging generational and cultural divides as well as addressing employee learning disabilities With its impressive breadth of coverage and focus on real-world problem solving, this volume serves as a comprehensive tool for examining and improving practices in global workplace learning. It will prove to be a valuable resource for students and recent graduates entering the workforce and for those working in Human Resources and related fields.

Education at the Intersection of Globalization and Technology

John Wiley & Sons

This new edition of *Managing a Global Workforce* provides balanced and contemporary coverage of human resource management in the international marketplace. Directed at future general managers and international executives, rather than HR specialists, it is designed to help students as well as professionals

recognize the critical human resource issues underlying the cultural and economic challenges they face.

Technology and Globalisation World Bank Publications

"This book summarizes the main theories of globalized ethics and show their inadequacies in dealing with IT-enabled global ethical problem"--Provided by publisher.

The Work-Family Balance in Light of Globalization and Technology

National Academies Press

Today's educators stand at the crossroads of globalization and technology. The world is rapidly shrinking. The workplace is being transformed before our very eyes. Technology is forever changing the way we perceive reality and the way we do business. Educators are required to equip students for a workplace that has yet to emerge. The skill sets of today's job market are often obsolete before students can enter the workplace. Now is the time for educators to rise to the challenges of our modern world. By embracing the vision of yesterday's practitioners and joining hands with tomorrow's practitioners, educators can transform our world and equip their students for the upward mobility and career flexibility required in tomorrow's workplace.

Globalization, Technology Diffusion and Gender Disparity: Social Impacts of ICTs IGI Global

Technology, Globalization, and Sustainable Development offers a unified, transdisciplinary approach for transforming the industrial state in order to promote sustainable development. The authors present a deep analysis of the ways that industrial states – both developed and developing – are currently unsustainable and how economic and social welfare are related to the environment, to public health and safety, and to earning capacity and meaningful and rewarding employment. The authors offer multipurpose solutions to the sustainability challenge that integrate industrial development, employment, technology, environment, national and international law, trade, finance, and public and worker health and safety. The authors present a compelling wake-up call that warns of the collision course set between the current paths of continued growth and inevitable unsustainability in the world today. Offering clear examples and real solutions, this textbook illustrates how the driving forces that are currently promoting unsustainability can be refocused and redesigned to reverse course and improve the state of the world. This book is essential reading for those teaching and studying sustainable development and the critical roles of the economy, employment, and the environment.

Safe Work in the 21st Century IGI Global

The technological revolution has reached around the world, with important consequences for business, government, and the labor market. Computer-aided design, telecommunications, and other developments are allowing small players to compete with traditional giants in manufacturing and other fields. In this volume, 16 engineering and industrial experts representing eight countries discuss the growth of technological advances and their impact on specific industries and regions of the world. From various perspectives, these distinguished commentators describe the practical aspects of technology's reach into business and trade.

Managing a Global Workforce Routledge

Our intuition on how the world works could well be wrong. We are surprised when new competitors burst on the scene, or businesses protected by large and deep moats find their defenses easily breached, or vast new markets are conjured from nothing. Trend lines resemble saw-tooth mountain ridges. The world not only feels different. The data tell us it is different. Based on years of research by the directors of the McKinsey Global Institute, *No Ordinary Disruption: The Four Forces Breaking all the Trends* is a

timely and important analysis of how we need to reset our intuition as a result of four forces colliding and transforming the global economy: the rise of emerging markets, the accelerating impact of technology on the natural forces of market competition, an aging world population, and accelerating flows of trade, capital and people. Our intuitions formed during a uniquely benign period for the world economy -- often termed the Great Moderation. Asset prices were rising, cost of capital was falling, labour and resources were abundant, and generation after generation was growing up more prosperous than their parents. But the Great Moderation has gone. The cost of capital may rise. The price of everything from grain to steel may become more volatile. The world's labor force could shrink. Individuals, particularly those with low job skills, are at risk of growing up poorer than their parents. What sets *No Ordinary Disruption* apart is depth of analysis combined with lively writing informed by surprising, memorable insights that enable us to quickly grasp the disruptive forces at work. For evidence of the shift to emerging markets, consider the startling fact that, by 2025, a single regional city in China -- Tianjin -- will have a GDP equal to that of the Sweden, of that, in the decades ahead, half of the world's economic growth will come from 440 cities including Kumasi in Ghana or Santa Carina in Brazil that most executives today would be hard-pressed to locate on a map. What we are now seeing is no ordinary disruption but the new facts of business life -- facts that require executives and leaders at all levels to reset their operating assumptions and management intuition.

Managing a Global Workforce Springer

Drawing on the author's experiences ranging from the world's most advanced hospitals to revolutionary new approaches in India and Africa, this book will challenge everything from the role of healthcare in the world economy to the training and leadership of the medical profession and the role of women in the workforce. *The Roles of Technology and Globalization in Educational Transformation* Springer

Technology is changing the way we integrate work and family life today. In an age in which information technology has brought the promise of autonomy and control by allowing asynchronous communications; in which work systems have enabled people to work from various times and in various locations; and in which work and non-work boundaries have as a result been blurred, the work and family interface needs to be reconsidered. This collection is the result of a careful selection of articles presented at the Sixth International Conference for Work and Family organized by the International Center for Work and Family at IESE Business School, Spain. It has a clear focus on technology, managers, globalization, and gender, and contributions analyse the state of affairs in Africa, the Middle East, Asia, Europe, and North America. The chapters here offer innovative approaches to how technology, globalization, managers and gender issues are affecting the dynamics of work and family balance around the world. As such, the book will help practitioners and academics to make better decisions, to stay up to date on current developments, and to think critically about these fascinating and complex topics.

The Wiley Handbook of Global Workplace Learning Penguin UK

The world is in the midst of a transformation in the nature of work, as smart machines, artificial intelligence, new technologies, and global competition remake how people do their jobs and pursue their careers. The *Work Ahead* focuses on how to rebuild the links among work, opportunity, and economic security for all Americans.

Global Economic Prospects 2007 IGI Global

An Economist Best Book of the Year A Financial Times Best Economics Book of the Year A Fast Company "7 Books Microsoft CEO Satya Nadella Says You Need to Lead Smarter" Between 1820 and 1990, the share of world income going to today's wealthy nations soared from twenty percent to almost seventy. Since then, that share has plummeted to where it was in 1900. As the renowned economist Richard Baldwin reveals, this reversal of fortune reflects a new age of globalization that is drastically different from the old. The nature of globalization has changed, but our thinking about it has not. Baldwin argues that the New Globalization is driven by knowledge crossing borders, not just goods. That is why its impact is more sudden, more individual, more unpredictable, and more uncontrollable than before—which presents developed nations with unprecedented challenges as they struggle to maintain reliable growth and social cohesion. It is the driving force behind what Baldwin calls "The Great Convergence," as Asian economies catch up with the West. "In this brilliant book, Baldwin has succeeded in saying something both new and true about globalization." —Martin Wolf, Financial Times "A very powerful description of the newest phase of globalization." —Larry Summers, former U.S. Secretary of the Treasury "An essential book for understanding how modern trade works via global supply chains. An antidote to the protectionist nonsense being peddled by some politicians today." —The Economist "[An] indispensable guide to understanding how globalization has got us here and where it is likely to take us next." —Alan Beattie, Financial Times

Labor in the Global Digital Economy Yale University Press

Economic, technological, and political shifts as well as changing business strategies have driven firms to unbundle production processes and disperse them across countries. Thanks to these changes, developing countries can now increase their participation in global value chains (GVCs) and thus become more competitive in agriculture, manufacturing and services. This is a paradigm shift from the 20th century when countries had to build the entire supply chain domestically to become competitive internationally. For policymakers, the focus is on boosting domestic value added and improving access to resources and technology while advancing development goals. However, participating in global value chains does not automatically improve living standards and social conditions in a country. This requires not only improving the quality and quantity of production factors and redressing market failures, but also engineering equitable distributions of opportunities and outcomes - including employment, wages, work conditions, economic rights, gender equality, economic security, and protecting the environment. The internationalization of production processes helps with very few of these development challenges. Following this perspective, *Making Global Value Chains Work for Development* offers a strategic framework, analytical tools, and policy options to address this challenge. The book conceptualizes GVCs and makes it easier for policymakers and practitioners to discuss them and their implications for development. It shows why GVCs require fresh thinking; it serves as a repository of analytical tools; and it proposes a strategic framework to guide policymakers in identifying the key objectives of GVC participation and in selecting suitable economic strategies to achieve them.

Enterprise Mobility PublicAffairs

This brilliantly original book dismantles the underlying assumptions that drive the decisions made by companies and governments throughout the world, to show that our shared narrative of the global economy is deeply flawed. If left unexamined, they will lead corporations and countries astray, with dire consequences for us all. For the past fifty years or so,

the global economy has been run on three big assumptions: that globalization will continue to spread, that trade is the engine of growth and development, and that economic power is moving from the West to the East. More recently, it has also been taken as a given that our interconnectedness—both physical and digital—will increase without limit. But what if all these ideas are wrong? What if everything is about to change? What if it has already begun to change but we just haven't noticed? Increased automation, the advent of additive manufacturing (3D printing, for example), and changes in shipping and environmental pressures, among other factors, are coming together to create a fast-changing global economic landscape in which the rules are being rewritten—at once a challenge and an opportunity for companies and countries alike.

The Global Workplace Edward Elgar Publishing

As awareness of the process of globalization grows and the study of its effects becomes increasingly important to governments and businesses (as well as to a sizable opposition), the need for historical understanding also increases. Despite the importance of the topic, few attempts have been made to present a long-term economic analysis of the phenomenon, one that frames the issue by examining its place in the long history of international integration. This volume collects eleven papers doing exactly that and more. The first group of essays explores how the process of globalization can be measured in terms of the long-term integration of different markets—from the markets for goods and commodities to those for labor and capital, and from the sixteenth century to the present. The second set of contributions places this knowledge in a wider context, examining some of the trends and questions that have emerged as markets converge and diverge: the roles of technology and geography are both considered, along with the controversial issues of globalization's effects on inequality and social justice and the roles of political institutions in responding to them. The final group of essays addresses the international financial systems that play such a large part in guiding the process of globalization, considering the

influence of exchange rate regimes, financial development, financial crises, and the architecture of the international financial system itself. This volume reveals a much larger picture of the process of globalization, one that stretches from the establishment of a global economic system during the nineteenth century through the disruptions of two world wars and the Great Depression into the present day. The keen analysis, insight, and wisdom in this volume will have something to offer a wide range of readers interested in this important issue.

Globalization: A Very Short Introduction Springer

Despite many advances, 20 American workers die each day as a result of occupational injuries. And occupational safety and health (OSH) is becoming even more complex as workers move away from the long-term, fixed-site, employer relationship. This book looks at worker safety in the changing workplace and the challenge of ensuring a supply of top-notch OSH professionals. Recommendations are addressed to federal and state agencies, OSH organizations, educational institutions, employers, unions, and other stakeholders. The committee reviews trends in workforce demographics, the nature of work in the information age, globalization of work, and the revolution in health care delivery—exploring the implications for OSH education and training in the decade ahead. The core professions of OSH (occupational safety, industrial hygiene, and occupational medicine and nursing) and key related roles (employee assistance professional, ergonomist, and occupational health psychologist) are profiled—how many people are in the field, where they work, and what they do. The book reviews in detail the education, training, and education grants available to OSH professionals from public and private sources.

Technology, Globalization, and Sustainable Development Cambridge University Press

In this work, the authors offer a unified, transdisciplinary approach for achieving sustainable development in industrialized nations. They present an insightful analysis of the ways in which industrial states are unsustainable and how economic and social welfare are related to the environment, public health and safety.