

Nursing Leadership Management Jones 1

Evidence-Based Leadership, Innovation, and Entrepreneurship in Nursing and Healthcare

A Uro-Oncology Nurse Specialist's Reflection on her Practice Journey

Current Catalog

The Innovation Imperative in Health Care Organisations

Leadership and Nursing Care Management - E-Book

Leadership and Management in Nursing

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Leadership, Management and Team Working in Nursing

Nursing Leadership

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ALENA AUGUST

Evidence-Based Leadership, Innovation, and Entrepreneurship in Nursing and Healthcare Elsevier Australia

CLINICAL LEADERSHIP IN NURSING AND HEALTHCARE Clinical Leadership in Nursing and Healthcare offers a range of tools and topics that support and foster clinically focused nurses and other healthcare professionals to develop their leadership skills and strategies. The textbook is helpfully divided into three parts: information on the attributes of clinical leaders, the tools healthcare students and staff can use to develop their leadership potential, and clinical leadership issues. It also outlines a number of principles, frameworks, and topics that support nurses and healthcare professionals to develop and deliver effective clinical care as clinical leaders. Lastly, each chapter has a range of reflective questions and self-assessments to help consolidate learning. The newly revised third edition has been updated in light of recent key changes in health service approaches to care and values. While it covers a wide spectrum of practical topics, Clinical Leadership in Nursing and Healthcare also includes information on: Theories of leadership and management, organisational culture, gender, generational issues and leaders, project management, quality initiatives, and working in teams Managing change, effective clinical decision making, how to network and delegate, how to deal with conflict, and implementing evidence-based practice Congruent leadership, the link between values and actions, authentic leadership, leaving behind control as an objective, and managing power Why decisions go wrong, techniques for developing creativity, barriers to creativity, conflict resolution and management, negotiation, self-talk, and leading in a crisis With expert input from a diverse collection of experienced contributors, Clinical Leadership in Nursing and Healthcare is an invaluable resource for new leaders trying to establish themselves and existing leaders looking to perform at a higher level when it comes to quality and effective patient care.

A Uro-Oncology Nurse Specialist's Reflection on her Practice Journey F.A. Davis

Uniquely organized around the AONE competencies, this trusted resource gives you an easy-to-understand, in-depth look at today's most prevalent nursing leadership and management topics. Coverage features the most up-to-date, research-based blend of practice and theory related to topics such as: the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. UNIQUE! Chapters divided according to AONE competencies for nurse leaders, managers, and executives. Research Notes in each chapter summarize relevant nursing leadership and management studies and highlight practical applications of research findings. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions to help you reflect on chapter content, critically analyze the information, and apply it to the situation. A new Patient Acuity chapter uses evidence-based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing. A reader-friendly format breaks key content into easy-to-scan bulleted lists. Chapters are divided according to the AONE competencies for nurse leaders, managers, and executives. Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice.

Current Catalog F.A. Davis

Human-Centered Leadership in Healthcare is a new leadership model based on the theory of complex systems. It addresses the requirement for healthcare organizations to develop environments that produce market leading outcomes which demonstrate value for patients. Since

healthcare is a human-centric industry, it requires care for the leaders, the staff, and the patients. The Human-Centered Leadership model embraces the leader's focus on self-care and mindfulness while simultaneously focusing outward on others. The leader, at the center, adopts the attributes of the Awakener, the Connector, and the Upholder which result in practices leading to sustained quality outcomes, patient and staff satisfaction, and a healthy work environment. These practices and outcomes can be described as cultures of excellence, trust, and caring. The Human-Centered Leader in Healthcare understands that "It starts with you but it's not about you". Kay Kennedy, Lucy Leclerc, and Susan P. Campis' goal for Human-Centered Leadership in Healthcare is to develop the people who lead the people who care for the people.

The Innovation Imperative in Health Care Organisations F.A. Davis

This book provides a unique insight and background of a uro-oncology nurse's career from a personal and professional perspective, one that encapsulates the ever changing dynamics in the nursing profession over 40 years - 1970's to current, 2022. In writing this book, the objective is to devise a beneficial point of reference, one that is conducive to enlightening individuals within the healthcare profession and the wider context, on the art of reflection and acknowledging its benefits in terms of exploring their feelings and understanding their meaning. Reflection is a highly beneficial tool. In this context, the process enables the author to reflect constructively on her nursing career and practice, to highlight the positive as well as the negative aspects within that practice, and illustrate how the experiences gained have contributed to her development, personally and professionally, throughout that journey. Reflection includes deliberate reflection on experience, emotions, actions and responses and acknowledging how essential these have been to informing the author's existing knowledge base and in ensuring a higher level of learning and understanding. In the continued quest to deliver optimal healthcare, the objective of reflection is in enabling healthcare individuals e.g. nursing students, newly qualified nurses or those considering change of nursing speciality, to better understand their patients from a holistic standpoint (physical, psychological, psycho-social, spiritual, cultural and economic) and ultimately, improving the individual patient's overall experience - cancer or otherwise, as well as improving and enhancing practice outcomes. The importance of reflection and its contribution to increasing the healthcare professional's self-awareness - emotional, personal and professional, is also well underlined. Various Modules and Case Studies within the book are used to explain and highlight key issues, and to enhance content and visual acuity.

Leadership and Nursing Care Management - E-Book Edward Elgar Publishing

Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice. Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders, managers, and executives. Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management, and their definitions. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content, critically analyze the information, and apply it to the situation. A new Patient Acuity chapter uses evidence-based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing. A reader-friendly format breaks key content into easy-to-scan bulleted lists. Chapters are divided according to the AONE competencies for nurse leaders, managers, and executives. Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice.

Leadership and Management in Nursing Jones & Bartlett Learning

A first of its kind, this ground-breaking book combines print and interactive resources that provide

nursing students with the most effective learning experiences. Leadership in Nursing consists of chapters that emphasize interactive learning by interweaving internet-based activities to encourage student involvement and critical thinking. Leadership in Nursing: Principles and Practices is the first resource that combines the most up-to-date leadership and management content with interactive, application-based activities, ensuring that nurses are prepared to lead and manage in today's healthcare environment.

Conceptual Foundations E-Book Springer Publishing Company

This is the first text to address the CNL/APRN roles within the wider scope of nursing leadership. This is the first text to address not only the Clinical Nurse Leader (CNL) role but also the Advance Practice Registered Nurse (APRN) role within the wider scope of nursing leadership. Written for CNL and APRN programs in the US and beyond. By virtue of its expansive coverage of nursing leadership beyond the CNL role—case managers, clinical educators, quality improvement specialists, and many other arenas—the text will also be a valuable addition to other graduate nursing leadership programs. The text examines APRN/CNL leadership trends, types of leadership, health care advocacy, role implementation and integration, lateral integration of care services, and ethical nurse leadership. It broadly addresses patient assessment and clinical outcomes management, while covering the many facets of the care environment, from organizational structure to risk management to health care informatics and technology. Chapter objectives, clinical examples, exemplars, and other resources facilitate information retention. Key Features: Serves as the only text specifically designed to address the CNL and APRN roles Encompasses the wide scope of graduate nursing leadership The content should assist graduate nurse leaders to prepare for certification preparation Facilitates in-depth understanding of material with chapter objectives, exemplars, and clinical examples

Yoder-Wise's Leading and Managing in Canadian Nursing - E-Book Elsevier Health Sciences

Each new print copy includes Navigate 2 Advantage Access that unlocks a comprehensive and interactive eBook, student practice activities and assessments, a full suite of instructor resources, and learning analytics reporting tools. Leadership in Nursing Practice: Changing the Landscape of Healthcare, Second Edition provides nursing students with the leadership skill-set they will need when entering the field. This text distinguishes between leadership and management and emphasizes translation applications that prepare the student for transition into leadership roles. Leadership in Nursing Practice covers many different topics including leadership, transitioning to the professional role, time management, finance/fiscal management, communication/negotiation, ethical decision making, career management, and much more! Features: Definition of Theoretical Underpinning Strengths and Weaknesses of different approaches Case Scenarios Figures/Tables Key Points Real-life Examples End of Chapter Assessments

Essentials of Nursing Leadership & Management John Wiley & Sons

Help students prepare for the NCLEX® and their transition to practice! Organized around the issues in today's constantly changing healthcare environment Leading and Managing in Nursing, 7th Edition, offers an innovative approach to leading and managing by merging theory, research, and practical application. This cutting-edge text includes coverage of patient safety, consumer relationships, cultural diversity, resource management delegation, and communication. In addition, it provides just the right amount of information to equip students with the tools they need to master leadership and management, which will better prepare them for clinical practice. - UPDATED! Fresh content and references related to conflict (mediation and arbitration), personal/personnel issues, violence and incivility, and delegation included in their respective chapters. - Separate chapters on key topic areas such as cultural diversity, consumer relationships, delegation, managing information and technology, legal and ethical issues, and many more. - Eye-catching full-color design helps engage and guide students through each chapter. - UNIQUE! Each chapter opens with The Challenge, where practicing nurse leaders/managers offer their real-world views of a concern related in the chapter, encouraging students to think about how they would handle the situation. - UNIQUE! The Solution closes each chapter with an effective method to handle the real-life situation presented in The Challenge, and demonstrates the ins and outs of problem solving in practice. - The Evidence boxes in each chapter summarize relevant concepts and research from nursing/business/medicine literature. - Theory boxes highlight and summarize pertinent theoretical concepts related to chapter content. - UPDATED! Chapter 2, Clinical Safety: The Core of Leading, Managing, and Following, features the latest guidelines for ensuring patient safety, QSEN updates and it will also include some new tools to help with assessing/managing patient safety in the hospital setting - UPDATED! Chapter 16, The Impact of Technology, includes information on future trends such as Health Information Exchange (HIE), data warehouses with predictive analytics, and information on decision support systems and their impact on patient care. - UPDATED! Chapter 12, Care Delivery Strategies, covers different nursing care delivery models used to organize care in a variety of healthcare organizations. - UPDATED! Chapter 14, Workforce Engagement through Collective Action and Governance, provides information on how to assess work environments through assessing organizational and governance characteristics, nurse empowerment/engagement strategies, and a variety of collective action and bargaining strategies that can shape nurses' practice.

Leading and Managing in Nursing - E-Book John Wiley & Sons

Take an evidence-based approach that prepares nurses to be leaders at all levels. Learn the skills you need to lead and succeed in the dynamic health care environments in which you will practice. From leadership and management theories through their application, you'll develop the core competencies needed to deliver and manage the highest quality care for your patients. You'll also be prepared for the initiatives that are transforming the delivery and cost-effectiveness of health care today. New, Updated & Expanded! Content reflecting the evolution of nursing leadership and management New! Tables that highlight how the chapter content correlates with the core competencies of BSN Essentials, ANA Code of Ethics, and Standards of Practice or Specialty Standards of Practice New! 10 NCLEX®-style questions at the end of each chapter with rationales in an appendix New & Expanded! Coverage of reporting incidents, clinical reasoning and judgment, communication and judgment hierarchy, quality improvement tools, leveraging diversity, security plans and disaster management, health care and hospital- and unit-based finances, and professional socialization Features an evidence-based and best practices approach to develop the skills needed to be effective nurse leaders and managers—from managing patient care to managing staff and organizations. Encompasses new quality care initiatives, including those from the Institute of Medicine (IOM) Report, AACN Essentials of Baccalaureate Education, and Quality and Safety Education for Nurses (QSEN) Report which form the foundation of the content. Discusses the essentials of critical thinking, decision-making and problem solving, including concepts such as SWOT, 2x2 matrix, root-cause analysis, plan-do-study-act, and failure mode and effects analysis. Demonstrates how to manage conflict, manage teams and personnel, utilize change theory, and budget Uses a consistent pedagogy in each chapter, including key terms, learning outcomes, learning activities, a case study, coverage of evidence, research and best practices, and a chapter summary.

Transformational Leadership in Nursing Jones & Bartlett Publishers

Focuses on creating leadership opportunities and creative solutions using information technology. Provides relevant theory on managing resources and change, delegation, and succession. Discusses

creative political, legal, ethical, effective, and safe interventions to keep staff engaged in all aspects of the nursing environment

Medical-surgical Nursing Springer Nature

This edition of the highly acclaimed Management and Leadership for Nurse Managers offers theoretical and practical perspectives on the major management functions as they are practiced in today's organizations. The author introduces current and future nurse managers to the challenges of planning, organizing, leading, and controlling. The most recent research on management theory is incorporated throughout the book in the context of its practical application. New coverage includes total quality management, pay-for-performance, the rising temporary workforce, and downsizing.

Essential Knowledge for CNL and APRN Nurse Leaders Prentice Hall

Delivers the tools for a new generation of nurse leaders to forge innovative solutions for complex healthcare issues Authored by world-class innovators and leaders in evidence-based healthcare practice, this text delivers proven strategies for incorporating inventive leadership solutions into daily practice. It is the only such resource to include an accompanying skills-building handbook to help readers put key content into real-world practice. The second edition builds on the strengths of the first with six new chapters focusing on emotional intelligence and crucial conversations, leading in a virtual world, budgeting and the art of negotiation, putting leadership competencies into practice, learning from the frontlines, and building organizational wellness. It spotlights entrepreneurial thinking for nurses working in larger healthcare systems and private practice and includes examples of innovative solutions developed during COVID-19. The text also reflects current AACN Essentials and other national standards and competencies. The book differs from traditional academic texts by providing relatable content that is both practical and engaging. With the aim of stimulating readers to move beyond conventional thinking and behavior, it provides plentiful first-person accounts of successful healthcare leadership and innovation and step-by-step "how-tos" for productively applying concepts. A popular "Call to Action" feature provides practical exercises to help readers develop the skills addressed in each chapter. Motivational quotes, podcasts, learning objectives, review questions, and bulleted takeaway points provide additional opportunities for in-depth learning. An extensive instructor package includes PPTs, podcasts, and useful teaching strategies. New to the Second Edition: Six new chapters addressing emotional intelligence and crucial conversations, leading in a virtual world, budgeting and the art of negotiation, putting leadership competencies into practice, learning from the frontlines, and building organizational wellness Highlights entrepreneurial thinking for nurses in larger healthcare systems or private practice Includes examples of innovation solutions developed during COVID-19 Reflects updated AACN Essentials and other national standards and competencies A supplemental skills-building handbook helps learners put key content into real-world practice. Key Features: Delivers multiple real-world examples of leadership, innovation, and the entrepreneurial mindset with direct applicability to current nursing practice Provides accompanying skills-building handbook to help nurses put knowledge in to practice Includes motivational quotes to inspire and challenge readers Embeds "Calls to Action"—practical exercises to help readers develop specific skills related to chapter content—within each chapter Presents educational podcasts by world-class leaders Offers succinct takeaway points distilling key concepts in each chapter Includes learning objectives, review questions, bulleted takeaway points, and an extensive instructor package

Organisational Change F.A. Davis

Develop your management and nursing leadership skills! Leadership & Nursing Care Management, 7th Edition focuses on best practices to help you learn to effectively manage interdisciplinary teams, client needs, and systems of care. A research-based approach includes realistic cases studies showing how to apply management principles to nursing practice. Arranged by American Organization for Nursing Leadership (AONL) competencies, the text addresses topics such as staffing and scheduling, budgeting, team building, legal and ethical issues, and measurement of outcomes. Written by noted nursing educators Diane L. Huber and Maria Lindell Joseph, this edition includes new Next Generation NCLEX® content to prepare you for success on the NGN certification exam. - UNIQUE! Organization of chapters by AONL competencies addresses leadership and care management topics by the five competencies integral to nurse executive roles. - Evidence-based approach keeps you on the cutting edge of the nursing profession with respect to best practices. - Critical thinking exercises at the end of each chapter challenge you to reflect on chapter content, critically analyze the information, and apply it to a situation. - Case studies at the end of each chapter present real-world leadership and management vignettes and illustrate how concepts can be applied to specific situations. - Research Notes in each chapter summarize current research studies relating to nursing leadership and management. - Full-color photos and figures depict concepts and enhance learning. - NEW! Updates are included for information relating to the competencies of leadership, professionalism, communication and relationship building, knowledge of the healthcare environment, and business skills. - NEW! Five NGN-specific case studies are included in this edition to align with clinical judgment content, preparing you for the Next Generation NCLEX® (NGN) examination. - NEW contributors — leading experts in the field — update the book's content.

Transformational Leadership in Nursing Springer Publishing Company

AJN Book of the Year Winner in Leadership and Management! Bolster your leadership skills to inspire and maximize your team's capability and capacity This award-winning text helps students of nurse leadership to master the competencies they need to effectively lead in today's complex health organizations. The updated fourth edition offers greater opportunities for readers to access the contemporary thinking of principals in a variety of fields through links to TED talks, blogs, podcasts, and other media. It embraces the global perspectives essential for today's leaders and expands its focus on the context of complex healthcare organizations. Content incorporates current legislation, the Quintuple Aim, and AONE competencies along with increased attention to national patient safety benchmarks, health disparities, workforce issues, and patient and consumer satisfaction. Experts impart their knowledge on interprofessional collaboration, creating and shaping diverse care environments, healthcare economics, and other key areas of leadership development. The book provides practical information on developing and implementing strategic plans; designing, implementing, and evaluating practice models; building cohesive and effective teams; and leading across systems of care to resolve healthcare disparities and improve outcomes. Known for its readability and pragmatic approach, the fourth edition provides additional case studies and scenarios depicting changing dynamics within nursing. These "Leadership in Action" vignettes demonstrate how other nurses have harnessed their strengths, sought out mentors, and solved complex problems. Consistent with leadership competencies in the AACN Essentials, the book addresses healthcare challenges and frameworks for becoming a transformational leader during times of change and discusses the creation of organizational cultures that support practice excellence. New to the Fourth Edition: Expands case studies to encompass more complex scenarios across varied roles and settings Offers access to the contemporary thinking of leaders in different fields Expands the role of the nurse leader working across diverse communities and constituencies, including legislators Written to appeal to students following different trajectories such as those in BSN-DNP programs Discusses how COVID-19 has changed leadership and healthcare illustrated by vivid case studies Provides increased focus on developing leadership skills in clinical roles Offers

new examples of dealing with crises from a leadership perspective Key Features: Outlines key leadership competencies for effective leadership in complex organizations Addresses healthcare economics and finance and discusses key population health strategies Offers "Leadership in Action" vignettes highlighting real-world application of concepts and strategies Examines important transition of APRNs into leadership roles Provides learning objectives, reflection questions, inspirational quotations from noted leaders, and resources for further learning

Leadership in Nursing Practice Elsevier Health Sciences

Using a uniquely collaborative and reader-friendly approach, expert authors Donna D. Ignatavicius and M. Linda Workman cover all the latest trends, evidence-based treatment guidelines, and additional updated information needed for safe clinical practice in medical-surgical nursing. This seventh edition features an expanded emphasis on patient safety and NCLEX? Examination preparation, new ties to the QSEN priorities for patient safety, and a greater alignment with the language and focus of clinical practice. A new chapter on evidence-based practice and a wealth of effective online learning tools help solidify your mastery of medical-surgical nursing.

Leadership and Nursing Care Management - E-Book Cengage AU

The Emotionally Intelligent Nurse Leader offers nurse managers, health care leaders, and emerging leaders a useful guide for identifying, using, and regulating their emotions (emotional intelligence). As the author clearly demonstrates, harnessing the power of emotional intelligence can transform the work environment and the nursing profession as a whole. This important resource combines a strong theoretical base with illustrative case examples and practical insights. Every day, nurse leaders must resolve conflict, form alliances, and coach others in a complicated healthcare environment. Each chapter in this book is designed to help these professionals identify, understand, and hone the skills of emotional intelligence—skills that will bolster the nurse professional's ability to lead effectively. The Emotionally Intelligent Nurse Leader explores how to invent an emotionally sensitive workplace culture, upend the hierarchy—making leaders more responsive and line employees more responsible—and visualize and create an emotionally intelligent workplace.

Medical-Surgical Nursing - E-Book Springer Publishing Company

Healthy organisations are twice as likely to get better results than unhealthy ones, and this could be a matter of life and death if your business is healthcare. Whatever way you look at it, HR has a key role to play and the authors once again points the way. ÷ Clare Chapman, Group People Director, BT (British Telecoms) If healthcare systems around the world are to respond to the growing demands of an ageing population and advances in technology, then healthcare workforces

will need to be managed with imagination, agility and innovation. This important book sets out some of these challenges in a thoughtful and accessible way, allowing the reader to tap into the research pedigree of its authors and to draw out lessons and evidence which will inform both strategy and practice. ÷ Stephen Bevan, Director, Centre for Workforce Effectiveness, The Work Foundation This insightful book discusses vital concepts of system sustainability in terms of productivity, quality improvement, innovation and cost control in the context of maximising the potential of staff in the health care sector through effective human resource management. Health systems in the western world face increasingly intense pressure to contain or reduce costs, while countries such as China and India move towards universal coverage. The contributors illustrate that radical gains in efficiency and innovative practice are required internationally in health care systems. They argue that the high proportion of health care system costs invested in staffing place the human resource function at the forefront of meeting this challenge. Sustained system change and productivity gains, more effective management of staff and work climate are essential elements of reform and are all covered in this book The book provides practical examples as to how health service managers can rise to the challenge of sustaining services against greater pressures than ever before. It will strongly appeal to academics and students of health service management and public sector management. Health service managers, HR professionals in health as well as clinical staff will also find plenty of informative information in this enriching compendium.

Nursing Leadership F.A. Davis

With all nurses expected to demonstrate leadership, management and team working skills it is vital that students engage with this aspect of their training as early as possible. As well as covering all of the core theory and knowledge, the authors encourage the reader to explore their own values and experiences when it comes to leadership that will help to develop emotional intelligence and a solid understanding of what good leadership and management practice looks like and why it matters to them. Key features: · Written with the needs of student nurses firmly in mind with activities and case studies that bring theory to life · Linked to the 2018 NMC standards of proficiency for registered nurses · Provides practical guidance on the immediate challenges that the new nurse will face [DNP Role Development for Doctoral Advanced Nursing Practice](#) Jones & Bartlett Learning Transition from student to professional with confidence. Stepping out of the classroom and into professional nursing practice can be stressful. This handy guide will build your confidence and prepare you to meet the challenges you'll face as a new staff nurse in today's dynamic health-care environment. You'll explore your future responsibilities as a leader and a manager and the workplace issues and trends that you'll encounter in practice.